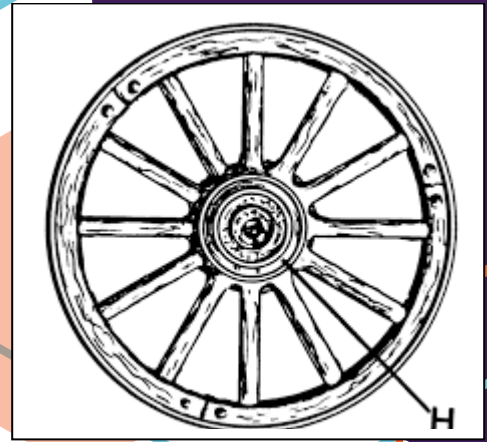


Big Meadows  
Frontier Hollow  
Lyndon Play and Learn Center  
Lyndon Progress Center  
Pinnacle Place  
S.T.R.I.V.E.  
Winning Wheels

## THE HUB

MAY 2022



### **What's Your Status?**

#### **Why Does It Matter?**

Team Members are either:

Full Time: 60 hours or more per pay period

Part Time: Less than 60 hours per pay period

PRN: No budgeted hours, as need/as available

Team member status determines which benefits they are eligible for and paid time off accruals.

#### **When can you make changes to your benefit elections?**

Changes to benefit elections can be made upon hire, during annual enrollment (effective 1/1/23) and within 30 days of a qualifying event:

-Loss of existing coverage

-Eligibility of new coverage

-Marriage, Divorce, Birth, Death

#### **Why are status and qualifying events important?**

Group health insurance is guaranteed coverage for anyone in our organization and has tax advantages - the insurance company has to accept you. To minimize their risk there are rules governing the plan such as status and qualifying events. This prevents members from picking up insurance, receiving covered services and dropping it, etc. It also helps keep costs controlled for the entire group which keeps premiums lower for all members.

#### **Why would you want a Group Health Plan vs. an Individual Health Plan?**

Group health insurance is guaranteed – the insurance company cannot deny your coverage because of health conditions or previous claims and your rates are guaranteed and the same for everyone on the plan. Your premiums are also deducted pre-tax.

*Winning Wheels, Inc. worked hard to bring the organization a group health plan. In order to provide coverage and make it affordable, Winning Wheels, Inc. pays the majority of the monthly costs for the team members.*

April's Trivia Question:

Who was the first Board President for Winning Wheels?

The correct answer is Mike Maki, he was the founder and original board President.

**Congratulations to Colleen Rillie – she's our winner!**

TRIVIA

May's Trivia Question:

We introduced a new website for team members last month – what is it?

Send answers to Amber at [aschaefer@ahelpc.com](mailto:aschaefer@ahelpc.com)



Easter Festivities for the staff, residents and families at Winning Wheels and the Lyndon Progress Center

It was an EGGSELLENT Time!

# Celebrate!

## May Birthdays

Team Member	Birthday
Rachael Spangler	2-May
Megan Ingram	4-May
Kimberly Neiryneck	6-May
Charity VanDamme	10-May
Michelle Thompson	11-May
Abbigail Moraetes	11-May
Amy Sedivy	13-May
Kimberlee Battaglia	15-May
Allyson Lucas	15-May
Kalie Schmidt	15-May
Jerrie Jackley	19-May
Travis Ray	19-May
Kristy Vosberg	22-May
Jul Woodworth	28-May
Mary Jane Jacobs	28-May
Megan Budimlja	29-May
Brooke Huizenga	29-May
James Ellwanger	29-May
Myriah Drolema	30-May
Emma Swiderski	30-May
Amy Shafer	31-May

## May Anniversaries

Team Member	Anniversary Date	Years of Service
Andrew Clark	27-May	1
Adrienne Jarrett	19-May	1
Maria Crow	12-May	8
Ashley Parrott	27-May	1
Jessica Ryan	12-May	27
Tim Lundquist	8-May	18
Dessie Pyse	17-May	23
Colleen Rillie	16-May	28
Lyle Armstrong	17-May	20
Molly Reul	May-22	11
Derek Teske	2-May	3
Tiffany Michl	2-May	3
Julie Meyer	17-May	1
Michelle Boyer	3-May	12

