## **Dearborn Life Insurance Company**

Administrative Office: 701 E. 22nd Street Lombard IL 60148

Mikael W. Watwes.

President

(A stock life insurance company, herein called "We" "Us" or "Our")

Policyholder: Winning Wheels, Inc.

Policy Number: VF028774-0001
Policy Effective Date: January 1, 2024

Anniversary Date: January 1

We agree with the *Policyholder* to insure certain eligible *Employees* of the *Policyholder*. We promise to pay benefits for loss covered by the *Policy* in accordance with its provisions.

The *Policyholder* should read this *Policy* carefully and contact Dearborn Life Insurance Company promptly with any questions.

Policyholder means the Employer to whom the Policy is issued and who sponsored the coverage for its Employees.

Employer means the Policyholder and includes any division, subsidiary, or affiliated company named in the Policy.

**Employee** means a person who is a citizen or legal resident of the United States and Actively at Work with the Employer.

#### POLICY EFFECTIVE DATE AND TERM

The *Policy* takes effect on the *Policy* Effective Date stated above subject to any participation requirement stated in the *Policy*. All insurance periods will be computed from that date. The *Policy* remains in force for the period for which premium has been paid. It may be renewed for further successive periods by payment of premium as stated in the *Policy*.

All periods of insurance begin and end at 12:01 A.M., Standard Time, at the *Policyholder's* address as stated in the *Policy*, and on the *Application*.

Signed for Dearborn Life Insurance Company

Yal Korly

Secretary

Group Short Term Disability Policy

Non-Participating

THIS IS NOT A WORKERS' COMPENSATION POLICY

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#### **ATTACHMENTS:**

- Master Application
- Certificate of Insurance

#### **PREMIUM**

#### How is the initial premium calculated?

Class: 01

Initial Premium is calculated at a rate of \$0.476 per \$10 of benefit.

Class: 02

Initial Premium is calculated at a rate of \$0.476 per \$10 of benefit.

#### When is premium paid?

The *Policy* is issued in consideration of the payment in advance of premium on the premium due date indicated on the *Application*. The initial premium is calculated at the premium rate stated above. Payment must be made by the premium due date as shown on the *Application*.

If an addition, termination or change in insurance takes place other than on a regular due date, any premium adjustment will take effect on the next due date.

#### Is premium payable while an Insured receives benefits?

We will waive premium for an *Insured Employee* during the period of *Disability* for which the *STD Weekly Benefit* is payable under the *Policy*. Premium payment is required during the *Insured Employee's Elimination Period*. During this period, the *Insured Employee's* insurance will remain in force.

#### Is there a grace period for premium payment?

We will allow a grace period of 31 days for the payment of any premiums due except the first. Insurance coverage shall continue in force during the grace period unless the *Policyholder* has given *Us* advance written notice of cancellation in accordance with the terms of this *Policy*. If premium is not received by the end of the grace period, this *Policy* will terminate as of the last date for which premium was paid.

The *Policyholder* is liable for premium due on coverage provided during the grace period.

If We receive written notice during the grace period that the Policy is to be canceled, We will cancel it as of the later of:

- 1. the date requested in the cancellation notice; or
- 2. the date *We* receive such notice. The *Policyholder* must pay a pro rata premium for any coverage provided during the grace period.

#### PREMIUM RATE GUARANTEE

#### What is the initial premium rate guarantee?

A change in premium rates will not take effect before January 1, 2027. However, *We* may change premium rates if the risk assumed changes. Premium rates may change if the following occurs:

- 1. a change in the *Policy* design;
- 2. a change in the terms of the *Policy*;
- 3. addition or deletion of a division, subsidiary or affiliated company;
- 4. a change in the number of *Insureds* by 10% or more from the number of *Insureds* on the initial Effective Date;
- 5. a change in the laws or regulations or other government action which applies to the *Policy*;
- 6. for reasons other than 1-5 above such as but not limited to a change in factors bearing on the risk assumed.

The *Policyholder* must furnish notice and documentation satisfactory to *Us* within 31 days of the occurrence of any event which would cause a change in rates as described above. If the *Policyholder* fails to provide such timely notice, *We* will apply new rates retroactively to the date of the event.

We will notify the *Policyholder* in writing at least 31 days in advance of any premium rate changes. A change may take effect on an earlier date if both the *Policyholder* and *We* agree.

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#### **POLICY TERMINATION**

#### Who may cancel the Policy or a plan under the Policy?

The *Policy* or a plan under the *Policy* can be canceled by the *Policyholder* with 31 days written notice delivered to *Us*. This *Policy* will terminate for any of the following reasons:

- 1. If the *Policyholder* fails to pay any premium within the 31-day Grace Period, this *Policy* will terminate in accordance with the terms set forth in the Grace Period provision.
- 2. We may terminate this Policy on any premium due date if:
  - a. coverage is *Noncontributory* and less than 100% of the eligible *Employees* participate; or
  - b. the *Policyholder* fails to perform any of its obligations that relate to the *Policy*; or
  - c. the Policyholder does not promptly provide Us with information that is reasonably required; or
  - d. fewer than 10 Employees are insured under the Policy; or

If We cancel the *Policy*, for reasons other than the *Policyholder's* failure to pay premium, a written notice will be delivered to the *Policyholder* at least 31 days prior to the cancellation date.

#### ADDITIONAL PROVISIONS

#### What happens if an inadvertent error occurs?

Clerical error or omission by *Us* to the *Policyholder* will not:

- 1. Prevent an Employee from receiving coverage, if he is entitled to coverage under the terms of the Policy; or
- 2. Cause coverage to begin or coverage to continue for an *Employee* when the coverage would not otherwise be effective.

If the *Policyholder* gives *Us* information about an *Employee* that is incorrect, *We* will:

- 1. Use the facts to decide whether the Employee has coverage under the Policy and in what amounts; and
- 2. Make a fair adjustment of the premium.

#### Will certificates be issued?

We will deliver certificates of insurance to the *Policyholder* for issuance to each *Insured Employee*. The certificates will describe the benefits, to whom they are payable, the *Policy* limitations and where the *Policy* may be inspected.

#### What is considered to be the entire contract?

This entire *Policy* consists of:

- 1. all Policy provisions and any amendments and/or attachments issued;
- 2. the Certificate of Coverage; and
- 3. the *Policyholder's* signed *Application*.

#### STATE SUPPLEMENT

The following policies apply only to those individuals in your group insurance program who reside in the referenced states.

#### **Arizona and Maine**

Except as otherwise permitted by law, we will not disclose collected personal information about an individual to a nonaffiliated third party with whom we jointly offer products without giving the individual an opportunity to tell us that he or she does not want us to share his or her personal information.

#### **Minnesota and Montana**

Except as otherwise permitted by law, we will not disclose collected personal information about an individual to a nonaffiliated third party with whom we jointly offer products without obtaining the individual's written authorization.

#### Montana

Upon written request, an individual who has authorized the collection of health information is entitled to receive a record of *Our* disclosure of any of his medical record information made within the preceding 3 years.

#### Oregon

An individual has the right to authorize disclosure of his or her personal information to an insurance company. An Oregon resident can exercise this right by requesting an authorization form in writing. *Our* address is:

Dearborn Life Insurance Company 701 E. 22nd Street Lombard, IL 60148

# NOTICE OF PROTECTION PROVIDED BY ILLINOIS LIFE AND HEALTH INSURANCE GUARANTY ASSOCIATION

This notice provides a **brief summary** description of the Illinois Life and Health Insurance Guaranty Association ('the Association') and the protection it provides for policyholders. This safety net was created under Illinois law which determines who and what is covered and the amounts of coverage.

The Association was established to provide protection in the unlikely event that your member life, annuity, health maintenance organization or health insurance company becomes financially unable to meet its obligations and is placed into Receivership by the Insurance Department of the state in which the company is domiciled. If this should happen, the Association will typically arrange to continue coverage, pay claims, or otherwise provide protection in accordance with Illinois law, with funding from assessments paid by other insurance companies and health maintenance organizations.

The basic protections provided by the Association per insured in each insolvency are:

- Life Insurance
  - \$300,000 for death benefits
  - \$100,000 for cash surrender or withdrawal values
- Health Insurance
  - \$500,000 for health benefits plan\*
  - \$300,000 for disability insurance benefits
  - \$300,000 for long-term care insurance benefits
  - \$100,000 for other types of health insurance benefits
- Annuities
  - \$250,000 for withdrawal and cash values

\*The maximum amount of protection for each individual, regardless of the number of policies or contracts, is \$300,000, except special rules apply with regard to health benefit plan benefits for which the maximum amount of protection is \$500,000.

**Note:** Certain policies and contracts may not be covered or fully covered. For example, coverage does not extend to any portion of a policy or contract that the insurer does not guarantee, such as certain investment additions to the account value of a variable life insurance policy or a variable annuity contract. There are also residency requirements and other limitations under Illinois law.

To learn more about these protections, as well as protections relating to group contracts or retirement plans, please visit the Association's website at <a href="https://www.ilhiga.org">www.ilhiga.org</a> or contact:

Illinois Life and Health	Illinois Department of Insurance
Insurance Guaranty Association	4th Floor
901 Warrenville Road, Suite 400	320 West Washington Street
Lisle, Illinois 60532-4324	Springfield, Illinois 62767

Insurance companies, health maintenance organizations and agents are not allowed by Illinois law to use the existence of the Association or its coverage to encourage you to purchase any form of insurance. When selecting an insurance company or health maintenance organization, you should not rely on Association coverage. If there is any inconsistency between this notice and Illinois law, then Illinois law will control.

The Association is not an insurance company or health maintenance organization. If you wish to contact your insurance company or health maintenance organization, please use the phone number found in your policy or contact the Illinois Department of Insurance at DOI.InfoDesk@illinois.gov.

# Dearborn Life Insurance Company

FACTS	WHAT DOES DEARBORN LIFE INSURANCE COMPANY DO WITH YOUR PERSONAL INFORMATION?
Why?	Financial companies choose how they share your personal information. Federal law gives consumers the right to limit some but not all sharing. Federal law also requires us to tell you how we collect, share, and protect your personal information. Please read this notice carefully to understand what we do.
What?	The types of personal information we collect and share depend on the product or service you have with us. This information can include:  Social Security number and payment history  Transaction history and employment information  Medical information and insurance claim history  When you are <i>no longer</i> our customer, we continue to share your information as described in this notice.
How?	All financial companies need to share customers' personal information to run their everyday business. In the section below, we list the reasons financial companies can share their customers' personal information; the reasons Dearborn Life Insurance Company chooses to share; and whether you can limit this sharing.

Reasons we can share your personal information	Does Dearborn Life Insurance Company share?	Can you limit this sharing?
<b>For our everyday business purposes</b> — such as to process your transactions, maintain your account(s), respond to court orders and legal investigations, or report to credit bureaus	Yes	No
For our marketing purposes— to offer our products and services to you	Yes	No
For joint marketing with other financial companies	No	We don't share
For our affiliates' everyday business purposes— information about your transactions and experiences	Yes	No
For our affiliates' everyday business purposes— information about your creditworthiness	No	We don't share
For our affiliates to market to you	No	We don't share
For nonaffiliates to market to you	No	We don't share

Who we are	
Who is providing this	Dearborn Life Insurance Company marketing products and servicess as:
notice?	■ Blue Cross and Blue Shield of Illinois
	■ Blue Cross and Blue Shield of Montana
	■ Blue Cross and Blue Shield of New Mexico
	<ul> <li>Blue Cross and Blue Shield of Oklahoma</li> </ul>
	■ Blue Cross and Blue Shield of Texas
Questions	Go to www.bcbsil.com/ancillary

What we do	
How does Dearborn Life Insurance Company protect my personal information?	To protect your personal information from unauthorized access and use, we use security measures that comply with federal law. These measures include computer safeguards and secured files and buildings.
How does Dearborn Life Insurance Company collect my personal information?	We collect your personal information, for example, when you: <ul> <li>apply for insurance or pay insurance premiums</li> <li>file an insurance claim or provide employment information</li> <li>give us your contact information</li> </ul> We also collect your personal information from others, such as credit bureaus, affiliates, or other companies.
Why can't I limit all sharing?	Federal law gives you the right to limit only:  sharing for affiliates' everyday business purposes—information about your creditworthiness affiliates from using your information to market to you sharing for nonaffiliates to market to you  State laws and individual companies may give you additional rights to limit sharing.

Definitions	
Affiliates	Companies related by common ownership or control. They can be financial and nonfinancial companies.  Our affiliates include Health Care Service Corporation, a Mutual Legal Reserve Company; DenteMax®, LLC
Nonaffiliates	Companies not related by common ownership or control. They can be financial and nonfinancial companies.  • We do not share with nonaffiliates so they can market to you
Joint marketing	A formal agreement between nonaffiliated financial companies that together market financial products or services to you.

#### Other important information

For Insurance Customers in AZ, CA, CT, GA, IL, ME, MA, MN, MT, NC, NJ, NV, OH, OR and VA only: The term "information" as used in this part means personal information that is obtained in an insurance transaction. We may give your information to government officials, including insurance officials, law enforcement, and to group policy holders about claim experience, or to auditors, or as you may authorize, or as the law allows or requires. We may give your information to insurance support entities that may keep it or give it to others. We may share medical information and other information so we can learn if you qualify for coverage, to process claims, or to prevent fraud, or if you authorize us to do so.

To see your information, write to Dearborn Life Insurance Company, Administrative Office, 701 E. 22nd St., Lombard, IL 60148. You must state your full name, address, the name of the insurance company, policy number (if applicable), and the information you want. If you think any information we have is wrong, you may ask us to correct it. We then will let you know what actions we will take. If you do not agree with the actions we take, you may send us a concise statement explaining the basis for your concern or dispute about the information, and we will place that statement in our file with the information.

Additional California Consumers only: "Personal Information" can include information that can identify, relate to, describe, be associated with, or be reasonably capable of being associated with a particular consumer or household. We will share information about you only as permitted by California law. We do not sell your Personal Information. We will only use your Personal Information as is necessary to effectuate the purpose for which it was collected.

For MA Insurance Customers only: You may ask in writing for the specific reasons we made an adverse underwriting decision.

**For VT Insurance Customers only**: We will share information about you only as permitted by Vermont law. We will not share personal information we collect about you with affiliated or nonaffiliated third parties except if permitted by law, or with your consent, or to the extent necessary to administer your insurance coverage.